

1. To Awarding Office DOE/RFFO/CMD		TPA Code RU		3. PR Number 34-00RF00825.004	
		Neg. Code A012		4. Change/Correction to a PR in Process <input type="checkbox"/>	
2. From Initiating Office U.S. Dept. of Energy, Rocky Flats Field Office, Contracts Management Division, P.O. Box 928, Bldg 131, Golden, CO 80401-0928				5. If Item 4 is checked, Enter PR Correction Letter	
				6. <input checked="" type="checkbox"/> Acquisition <input type="checkbox"/> Assistance	
				7. Consistent with Principal Purpose of Program <input type="checkbox"/>	
8. Purpose of Acquisition (Check as many as apply) <input type="checkbox"/> Supplies <input type="checkbox"/> Research & Development <input type="checkbox"/> Construction <input type="checkbox"/> Advisory & Assistance Svcs <input type="checkbox"/> Architect/Engineer Services <input type="checkbox"/> Support Services <input checked="" type="checkbox"/> Other (Requires Description) PBIMC			9. Description of Work/Purpose of Assistance MODIFICATION REVISION TO PERFORMANCE RATING PLANS. MOD. #135 Has List of Sources Been Attached? <input type="checkbox"/>		
10. Name KAISER-HILL CO., LLC			11. Address		
10a. Division					
12. Product or Service Code for Acquisition Actions Only					
13. CFDA Number For Assistance Actions Only:			Proposed Instrument: 14. Cooperative Agreement <input type="checkbox"/> 15. Grant <input type="checkbox"/>		
16. OSTI Deliverable For All Actions AZ		17. (Reserved)		18. Master BIN	
				19. Desired Award Date	
20. Unsolicited Proposal Number		21. Project Number			
22. Government Property F-Furnished, P-Purchased, B-Both, N-Not Involved p					
FINANCIAL DATA					
23. Government Share		24. Awardee Share		25. Total	
FY FUNDS COMMITTED					
26. Approp.Symbol	27. B&R Number	28. Dollar Amt.	29. Allotment	30. Object Class	31. AFP
89X0251.91	EW05K1300	\$0.00	RF9191	254	RF1000SS
33. From Continuation Sheet			34. Project Period from thru		
35. Total Funds This PR: \$0.00		Are These Annual funds? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		36. For Assistance Actions Only: Budget Period from thru	
PROJECT MANAGER/INITIATOR					
37. Name STEVE SCOTT - CMD		38. Signature <i>Steven L Scott</i>		39. Date 11/30/99	40. Office Code
					41. FTS No. 966-2985
Total Obligated To Date \$ 2,683,087,847.57		This Action \$ 0.00		Cumulative Obligations \$ 2,683,087,847.57	
CERTIFYING OFFICIAL (BUDGET OFFICE) I Hereby Certify that the funds cited against this PR are available.					
45. Name N/A - ZERO \$ IMPACT		46. Signature		47. Date	
PR Rec'd Date		PR Entry Date		IPAR Rec'd Date	
				IPAR Entry Date	
Processing Notes COST CENTER: 0825					

OUTGOING CORRES. CONTROL #99-

Steven L. Scott
Contracts Management Division
Extension 2985

BACKGROUND:

1). Section J, Attachment H, Performance Based Incentive Fee Rating Plans. Rating Plans for FY99/00 are added, replaced, or revised (see Enclosure #1) at Attachment H as follows:

Performance Measure and Rating Plan 99/00-04A and 99/00-04b Plutonium Packaging System are revised to reflect an extension in the performance period to September 30, 2000 and a deletion of interim milestones. The change is a result of an equitable adjustment issued due to a required shut down of the PuSPS packaging system for modification.. A complete copy of each rating plan is attached, and includes the changes referenced here.

Performance Measure and Rating Plan 99/00-14R Comprehensive Performance is revised to reflect the addition of the FY2000 Comprehensive Milestones to Attachment A of this Performance Measure. A complete copy of each rating plan is attached, and includes the changes referenced here.

- 3) Section J, Attachment F: The List of DOE Directives is deleted in its entirety and replaced with the listing in Enclosure #3. Enclosure #3 reflects the following DOE Directive additions and deletions. Where a particular Directive is deleted, all numbered Changes to that Directive are also considered deleted, unless specified otherwise.

Directives Added to Contract	Directives Deleted from Contract
DOE O 1360.2B	DOE N 205.1

DOE Directives, including those identified above, are available on the Internet from DOE at: <http://www.explore.doe.gov:1776/htmls/directive.html>

RECOMMENDATIONS:

Concur on memorandum

RECORD NOTES:

None.

United States Government

Department of Energy

Rocky Flats Field Office

memorandum

DATE: DEC 01 1999

REPLY TO

ATTN OF: CMD:SLS:00-00

SUBJECT: Modification M135 to Kaiser-Hill Contract Number DE-AC34-95RFO0825

TO: L. A. Martinez
Vice President for Finance & Administration and CFO
Kaiser-Hill Company, L.L.C.

Attached for your review and signature, please find three (3) originals of the subject Modifications. Please sign, and date and return all three copies of the modification to this office for execution. A fully extended copy of this modification will be forwarded to you.

Should you have any questions regarding this action, please contact Steven Scott at extension 2985.



Steven L. Scott
Contracting Officer



December 21, 1999

99-RF-04984

Steven L. Scott
Contracting Officer
Contracts and Assets Management Division
Rocky Flats Environmental Technology Site
DOE, RFFO

MODIFICATION NUMBER M135 TO CONTRACT DE-AC34-95RFO0825 - LAM-551-99

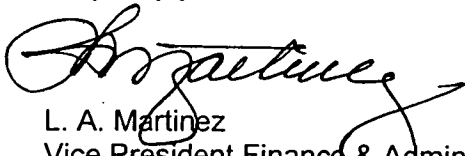
Dear Mr. Scott:

After discussions with the Contracting Officer, Kaiser-Hill is incorporating pen and ink changes to delete FY2000 Comprehensive Performance Measure Milestones pending further clarification.

DOE is requested to acknowledge these pen and ink changes and return one (1) fully executed copy to Kaiser-Hill at your earliest convenience.

If you have any questions or if additional information is necessary, please contact me.

Very truly yours,



L. A. Martinez
Vice President Finance & Administration
and Chief Financial Officer

NBS:scl

✓ Orig and 1 cc - S. L. Scott

Kaiser-Hill Company, L.L.C.

Courier Address: Rocky Flats Environmental Technology Site, State Highway 93, Colorado 80403
Mailing Address: P.O. Box 464, Golden, Colorado 80402-0464

303.966.9799
FAX 303.966.6375



December 21, 1999

99-RF-04984

Steven L. Scott
Contracting Officer
Contracts and Assets Management Division
Rocky Flats Environmental Technology Site
DOE, RFFO

MODIFICATION NUMBER M135 TO CONTRACT DE-AC34-95RFO0825 - LAM-551-99

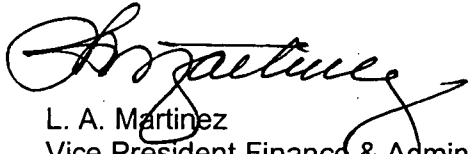
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DOE is requested to acknowledge these pen and ink changes and return one (1) fully executed copy to Kaiser-Hill at your earliest convenience.

If you have any questions or if additional information is necessary, please contact me.

Very truly yours,



L. A. Martinez
Vice President Finance & Administration
and Chief Financial Officer

NBS:scl

Orig and 1 cc – S. L. Scott

Kaiser-Hill Company, L.L.C.

Courier Address: Rocky Flats Environmental Technology Site, State Highway 93, Colorado 80403
Mailing Address: P.O. Box 464, Golden, Colorado 80402-0464

303.966.9799
FAX 303.966.6375

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

CONTRACT ID CODE PAGE OF PAGE

2. AMENDMENT/MODIFICATION NO. M135		3. EFFECTIVE DATE SEE BLOCK 16C		4. REQUISITION/PURCHASE REQ. NO. 34-99-RFO0825.004		5. PROJECT NO. (If applicable) N/A	
6. ISSUED BY U.S. Department of Energy Rocky Flats Field Office 10808 Highway 93, Unit A Golden, CO 80403-8200				7. ADMINISTERED BY (If other than Item 6) CODE DOE/RFFO Contracts Management Division Attn: Steven L. Scott 303-966-2985			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) KAISER-HILL COMPANY, LLC Rocky Flats Environmental Technology Site 10808 Highway 93, Unit B Golden, CO 80403-8200						9A. AMENDMENT OF SOLICITATION NO.	
						9B. DATED (SEE ITEM 11)	
						10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC34-95RFO0825	
CODE		FACILITY CODE		✓		10B. DATED (SEE ITEM 13) April 4, 1995	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The house and date specified for receipt of Offers ☐ is extended, ☐ is not extended

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15 and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc., SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43. 103(b).
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
D. OTHER (Specify type of modification and authority) ✓ Administrative Modification Department of Energy Organization Act (PL95-91)



E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

This modification hereby makes the following revisions:

1. Performance Rating Plans.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) JESSIE M. ROBERSON MANAGER	
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 12/22/99	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 11/24/99

This Modification makes the following additions or revisions to the Contract:

- 1). Section J, Attachment H, Performance Based Incentive Fee Rating Plans. Rating Plans for FY99/00 are added, replaced, or revised (see Enclosure #1) at Attachment H as follows:

Performance Measure and Rating Plan 99/00-04A and 99/00-04b Plutonium Packaging System are revised to reflect an extension in the performance period to September 30, 2000 and a deletion of interim milestones. The change is a response to a request for an equitable adjustment and adjusts the schedule and performance requirements due to Government Furnished Equipment (GFE) modifications made by the Contractor and identified in Baseline Change Requests #1999-1608, Mitigation of Inner Can Contamination Issue and Resolve Design Deficiencies and #2000-1019, PuSPS Outer Can Weld ASME Qualification. A complete copy of each rating plan is attached, and includes the changes referenced here.

may 12/27/99
Sam 12/22/99
~~Performance Measure and Rating Plan 99/00-14R Comprehensive Performance is revised to reflect the addition of the FY2000 Comprehensive Milestones to Attachment A of this Performance Measure. A complete copy of each rating plan is attached, and includes the changes referenced here.~~

- 3) Section J, Attachment F: The List of DOE Directives is deleted in its entirety and replaced with the listing in Enclosure #3. Enclosure #3 reflects the following DOE Directive additions and deletions. Where a particular Directive is deleted, all numbered Changes to that Directive are also considered deleted, unless specified otherwise.

Directives Added to Contract	Directives Deleted from Contract
DOE N 205.1	DOE O 1360.2B

DOE Directives, including those identified above, are available on the Internet from DOE at: <http://www.explore.doe.gov:1776/htmls/directive.html>

End of Modification Listing

ENCLOSURE #1

SECTION J, ATTACHMENT H, FY99/00 RATING PLANS

(Contains a 2-page summary and 9 changed rating plans: a total of 36 pages)

LIST OF APPROVED RATING PLANS FOR FY 1999 AND FY 2000*
Fifth Update to Listing – Page 1

Rating Plan No. 99/00-	Latest Dated RFFO Signature/ Initials	SHORT TITLE OF PERFORMANCE MEASURE	Maximum Available Fee	Attach- ments to Rating Plan
---------------------------	--	---------------------------------------	-----------------------------	--

REGULAR PERFORMANCE MEASURES (PERFORMANCE PERIOD IS 10/1/98 - 9/30/99)

01.1R	4/13/99	B371 Closure	\$1,850,000	None
02R	4/13/99	SNM Residues	\$4,000,000	None
04R	4/13/99	Plutonium Packaging System	\$500,000	None
06R	2/4/99	B771 Deactivation	\$1,737,750	None
07.1R	12/3/98	779 Cluster Closure	\$1,750,000	None
07.3R	2/3/99	NE Quadrant D & D	\$250,000	None
07.5R	2/3/99	B776/777 Deactivation	\$1,000,000	None
08R	9/29/98	Groundwater Plume Remediation	\$700,000	None
10R	4/13/99	SNM Shipments	\$1,232,165	None
12.1R	9/29/98	Waste Shipment	\$1,430,000	None
14R	4/13/99	Comprehensive Performance	NA	3 pgs
14.1R		Comprehensive Performance Add1	NA	2 pgs
14.2R		Comprehensive Performance Add2	NA	2 pgs

SUPERSTRETCH "A" PERFORMANCE MEASURES (Any FY99 Period of Performance will be established by the Site Change Control Board. SSA PM's are automatically converted to regular FY00 PM's on 10/1/99.)

SS01A	2/4/99	B371 Closure (SSA)	\$600,000	None
SS01.1A		B371 Closure	\$250,000	None
SS02A	4/13/99	SNM Residues (SSA)	\$4,000,000	None
SS04A	4/13/99	Pu Packaging System (SSA)	\$5,500,000	None
SS06A	2/4/99	B771 Deactivation (SSA)	\$3,250,000	None
SS07.1A	2/4/99	779 Cluster Closure (SSA)	\$3,250,000	None
SS07.2A	2/4/99	886 Cluster Closure (SSA)	\$1,500,000	None
SS07.6A		B707 Closure Acceleration	\$300,000	None
SS10A	2/4/99	SNM Shipments (SSA)	\$3,122,460	None
SS12.1A	2/4/99	Waste Shipment (SSA)	\$1,820,000	None
SS13A		Reduce Radiation Exposure	\$1,000,000	None
SS15A	3/23/99	Year 2000 Readiness (SS)	\$1,545,000	6 pgs
		Fee unallocated. Regular and SSA PMs. PM to be determined	\$162,624	None

SUPERSTRETCH "B" PERFORMANCE MEASURES, CATEGORY 1 (Any FY99/00 Period of Performance will be established by the Site Change Control Board.)

SS01b	3/3/99	B371 Closure (SSb)	\$1,000,000	None
SS02b	3/1/99	SNM Residues (SSb)	\$4,556,500	None
SS04.1b		Plutonium Packaging System (SSb)	\$1,000,000	None
SS06b	3/1/99	B771 Deactivation (SSb)	\$7,350,000	None
SS07.1b	3/1/99	779 Cluster Closure (SSb)	\$3,200,000	None
SS07.5b	3/1/99	B776/777 Decommissioning (SSb)	\$1,750,000	None

SS07.7b	3/1/99	Type 1 & Type II Building Closure (SSb)	\$1,400,000	None
SS09b	3/1/99	Property Disposal (SSb)	\$250,000	None
SS10b	3/1/99	SNM Shipments (SSb)	\$811,920	None
SS10.1b		SNM Shipments (SSb)	\$600,000	None

(Continued on next page)

LIST OF APPROVED RATING PLANS FOR FY 1999 AND FY 2000*

Fourth Update to Listing – Page 2

SUPERSTRETCH "B" PERFORMANCE MEASURES, CATEGORY 2 (Any FY99/00 Period of Performance will be established by the Site Change Control Board.)

SS04c	4/13/99	Plutonium Packaging System (SSc)	\$1,660,000	None
SS06c	3/4/99	B771 Deactivation (SSc)	\$2,475,000	None
SS07.2c	3/1/99	886 Cluster Closure (SSc)	\$1,105,000	None
SS07.5c	3/1/99	B776/777 Decommissioning (SSc)	\$1,650,000	None
SS07.7c	3/1/99	Type I & Type II Building Closure (SSc)	\$1,400,000	None
SS09c	3/1/99	Property Disposal (SSc)	\$250,000	None
SS10c	3/1/99	SNM Shipments (SSc)	\$1,479,580	None

* Note: This summary listing is provided for general information and assistance only. Although an effort has been made to accurately reflect Rating Plan information, please refer to the actual Rating Plans if there are any questions of accuracy.

RATING PLAN

99/00-14R

Page 1 of 6

Measure No.

SECTION I - ACCOUNTING INFORMATION

Initial Budgeted Cost of Work Scheduled (BCWS) under this PM: NA		Maximum Available Incentive Fee Associated with this Measure: NA
PBS No. NA	WBS Element No(s). NA	Fee Billings should reflect B&R Code No. NA

SECTION II - CLOSURE PROJECT WEIGHTING

Closure Project Impact Rating (4=High, 2=Medium, 1=Low)			
Critical Path:	1	Cost::	4
Technical Difficulty:	2	Safety/Risk:	2
This Performance Measure supports site closure in 2010. Rocky Flats Closure Project Management Plan commitments are supported by this Performance Measure.			

SECTION III - PERFORMANCE MEASURE

Comprehensive Performance

1. Maintain accurate and reliable reporting of costs.
2. Complete Project Baseline Description milestones
3. Maintain the FY99 baseline safety performance level
4. Assure compliance with contractual requirements
5. Year 2000 Readiness

SECTION IV - PERFORMANCE REQUIREMENTS

PREVIOUS YEAR'S GATEWAY Describe previous year's gateway (if applicable) that must be completed before fee can be paid under this performance measure. The requirements listed below are the only gateway requirements for this PM.

None

DEFINE COMPLETION Specify Performance Elements and describe indicators of success (quality/progress). Include baseline documents/data against which completion documentation should be compared.

1. Maintain accurate and reliable reporting of costs. Fee will be forfeited if either A or B below occur as stated therein
 - A. Failure to maintain costing accuracy for non-labor costs, based on six months dollar volume, utilizing judgmental sampling techniques as identified in the definition section below as follows:
 - Costing accuracy of 90%, measured at the end of the first six months of FY99. (Results of FY99 Q1 and Q2 combined measured at March 1999).
 - Costing accuracy of 95%, measured every six months, beginning at the third quarter of FY99 and extending for the remaining term of the contract. (Results of FY99 Q3 and Q4 combined measured at September 1999, results of FY00 Q1 and Q2 combined measured at March 2000, and results of FY00 Q3 measured at June 2000).
 - B. Failure to control labor mis-charging based on the number of labor transactions each quarter, utilizing statistical sampling techniques identified in the definition section below, as follows:
 - Incurring greater than 5% labor mis-charging measured every six months throughout FY99 and FY00. (Results of FY99 Q1 and Q2 combined measured at March 1999, results of FY99 Q3 and Q4 combined measured at September 1999, results of FY00 Q1 and Q2 combined measured at March 2000, and results of FY00 Q3 measured at June 2000).
2. Complete Project Baseline Description Milestones.
 - RFFO assessors will assess the completion of each designated milestone. A milestone may be considered as not having been met if RFFO determines that 1) the quality of work is of significantly diminished value to the Government, or 2) significant time (e.g. more than 8 hours of DOE effort) is required to complete, revise, or cause the revision of the product. It shall be the Contractor's responsibility to provide adequate justification to the assessor to validate the milestone completion. All milestones scheduled for completion are due at the end of the quarter in which they are scheduled unless specifically stipulated otherwise. Designated milestones for FY99 are listed in Attachment A, FY2000 milestones will be added at a later date.
3. Maintain the FY99 baseline safety performance level
 - An index score will be calculated each month and averaged at the end of each quarter to determine the amount of potential fee reduction.

RATING PLAN

99/00-14R

Page 2 of 6

Measure No.

- The baseline for each indicator is identified as the mean of the monthly values of each indicator (except Fire Impairments) for the period July 1995 through July 1998 (Jan 97 through July 98 for the Radiological Safety Index and Jan 96 through July 98 for OSR/TSR Violations). The baseline for the Fire Impairments indicator is a negotiated value.
- The indicators are defined below and include: Total Recordable Case Rate, Lost Workday Case Rate, Lost Workday Rate, Radiological Safety Index, OSR/TSR Violations, Site ConOps Index, Emergency Preparedness, Site ConOps Index, and Open Fire Impairments >30 Days Old.
- Index scores are calculated as follows:-

A) Enter baseline values and baseline performance level for each indicator

The mean (average) of the monthly values for July '95 through July '98 (Jan 97 through July 98 for the Radiological Safety Index and Jan 96 through July 98 for OSR/TSR Violations) is entered as baseline values for all indicators except the Fire Impairment indicator. The baseline for the Fire Impairment indicator is a negotiated value.

B) Enter Performance Level Intervals for each Indicator

The interval between Performance Level 0 and Performance Level 1 is defined as two standard deviations evaluated for the monthly values for July '95 through July '98 (Jan 97 through July 98 for the Radiological Safety Index and Jan 96 through July 98 for OSR/TSR Violations) for each indicator except the Fire Impairment indicator. The interval between Performance Level 1 and Performance Level 2 is one standard deviation evaluated for the same data set. Negotiated gradients are used as the intervals between the Fire Impairment indicator Performance Levels.

The standard deviation is calculated as follows:

$$\sqrt{\frac{n \sum x^2 - (\sum x)^2}{n(n-1)}}$$

C) Enter current month's monthly values for each indicator

The data for the measurement month for each indicator is entered.

D) Determine current month's Performance Level for each indicator

The indicator's Performance Level is listed at the top of the column whose interval value is closest to the indicator's monthly value. Midpoints have been included in the index to facilitate selection of the appropriate Performance Level. Monthly values equal to the midpoints will be evaluated as the lower Performance Level.

E) Determine current month's Performance Indicator (PI) scores for each indicator

The Performance Level for each indicator is multiplied by the specified weighting factor to determine the individual PI score.

F) Determine the SPI score for the current month

The individual PI scores are summed to arrive at the monthly SPI score

Any required reduction of fee will be accomplished by offset of earned fee when the earned fee is claimed and approved by RFFO.

4. Assure compliance with specified contractual requirements
 - Deviations will be evaluated by RFFO Manager and notice of non-compliance issued if appropriate.
 - For the purpose of this Performance Measure, the Notice of Non-Compliance applies to these areas:
 - Safety, environmental compliance, safeguards & security, and transportation.
 - Specific examples of Notices of Non-Compliance will be included by October 31, 1998
5. Year 2000 Readiness
 - a. Year 2000 Renovation activities completed by January 31, 1999, for each Mission Critical System listed in the Master Projects List (attached).
 - b. Year 2000 Validation and Verification activities completed for each Mission Critical System listed in the Master Projects List (attached), by February 15, 1999.
 - c. Year 2000 Implementation activities completed for each Mission Critical System listed below by March 31, 1999. Year 2000 Implementation activities completed and documented to RFFO for RFETS Critical and RFETS non-critical assets/systems as shown in the Master Projects List (attached) by September 30,

1999.

- d. Completion and submission of "Y2K Terminated System Report" with supporting documentation for Mission Critical, RFETS Critical, and RFETS Non-Critical systems terminated or scheduled to be terminated as listed in the Master Projects List (attached).

DEFINITIONS:

Comprehensive Performance Measure (CPM) Milestones: (as referenced in this PM) include all 99/00 contracted and funded milestones which are designated as CPM milestones. Changes in scope and/or schedule to CPM milestones form the baseline must be changed by the Site Change Control Board (SCCB) through RFFO approved Baseline Change Proposals.

Labor mis-charge: (as referenced in this PM) This means a time card containing a valid/open charge number which is different from the charge number identified in the accounting system for the work which the employee is performing at the time of the floor check.

Costing accuracy percentage for non-labor costs: Derived by selecting a random number of transactions from Kaiser Hill accounting systems (representative of the transaction volume attributable to each company utilizing the systems and representative of the dollar value stratification of transactions within the population) and researching supporting documents to validate that correct charge numbers were assigned to the costs for each transaction. The charge number will be validated only to the six-digit level, also known as WBS element or Activity level. The costing accuracy is determined by dividing the total dollar value of correctly charged transactions by the total dollar value of all transactions sampled.

Labor mis-charging percentage: Derived by selecting a random number of employees from the Kaiser-Hill Team (representative of the number of employees employed by and assigned to each company utilizing Kaiser-Hill's payroll system) and performing labor floor check reviews. Each employee will be questioned and/or their time card checked to validate that the identified charge number matches the activity performed by that employee at the time of the labor floor check. The charge number will be validated only to the six-digit level, also known as WBS element or activity level. The mis-charging percentage is determined by dividing the total number of all employees incorrectly charging labor time by the total number of all employees sampled.

Sampling Techniques for labor transactions: The process for selection and review of transactions will include:

- Kaiser-Hill and DOE RFFO will mutually establish by October 30, 1998 the plan for sampling and measurement processes.
- Kaiser-Hill staff members from the Internal Audit and/or Finance departments will perform the sampling and review process each quarter.
- Kaiser-Hill will maintain documentation of the review procedures performed, and the results of each procedure.
- DOE RFFO may review the supporting documentation compiled during the reviews.
- The review team will identify the total population of employees currently assigned to the Kaiser-Hill Team companies.
- The review team will randomly select a number of employees from the pool that are determined to be representative of the populations of each of the Kaiser-Hill Team Companies.
- The review team will generally utilize a standard list of predetermined questions (included in the Sampling Plan) to determine if the charge number identified by the employee is one that correctly identifies the work being performed.
- The detailed analysis will be tallied by company, indicating the number of employees that are correctly charging time and those that were mis-charging time.
- The team members will acknowledge the completed work product by signing the supporting documentation.

Sampling techniques for non-labor costs: The process for selection and review of transactions will include:

- Kaiser-Hill and DOE RFFO will mutually establish by October 30, 1998 the plan for sampling and measurement processes.
- Kaiser-Hill staff members from the Internal Audit and/or finance departments will perform the sampling and review process each quarter.

- Kaiser-Hill will maintain documentation of the review procedures performed, and the results of each procedure.
- DOE RFFO may participate in the sampling and review process, and may review the supporting documentation compiled during the review.
- The review team will identify the total population of non-labor transactions for the period to be measured.
- The review team will randomly select a number of transactions from the pool that are determined to be representative of transactions attributable to each company.
- The review team will generally utilize a pre-determined process to analyze supporting documentation for each transaction and determine if the assigned charge number is correct.
- The detailed analysis will be tallied by company, identifying the number of transactions that have been correctly charged and those that were mis-charged.
- The team members will acknowledge the completed work product by signing the supporting documentation.

Year 2000 (Y2K) Ready (IT systems): means and requires that software, hardware, and firmware shall process date/time data (which may include but is not limited to displaying, recording, sorting, storing, calculating, comparing, sequencing and representing dates), including leap year dates, before, on and after January 1, 2000, with (a) no failure, error interruption, reduction, or (b) compensatory measures are in place for those systems identified below, allowing continued operations(s) of the function in a safe and operationally compliant manner until errors, omissions or oversights in the system(s), if deemed necessary, are corrected.

Systems for which Compensatory Measures are planned:

DACS 444; DACS 881; KH HR DB; RMRS 4 (Sewer Plant System); HR&C Software; RMRS 14 (Water Management & Treatment System); RMRS 5 (Automated Surface Water Monitoring Network).

Year 2000 Ready (Embedded systems): means and requires that (a) the system or asset will function properly, regardless of the calendar or Julian date which the system or asset may display or process in any manner; or (b) compensatory measures are in place for those systems identified above, allowing continued operations(s) of the function in a safe and operationally compliant manner until errors, omissions or oversights in the system(s), if deemed necessary, are corrected.

System: an asset or grouping of assets to facilitate identification, management and tracking of Y2K activities associated with that asset or grouping of assets. In this context, "systems" are those identified on the MPL (attached).

Compensatory Measures: are planned for several designated systems (listed in the Master Projects List, attached) which do not warrant being renovated to be Y2K compliant due to the short remaining lifetime envisioned for use of these systems. The Compensatory Measures will allow these few systems to be used in a Y2K non-compliant manner for the short period they are still needed. The Compensatory Measures will be described in facility procedures as to how these systems will be run so as not to interfere with other systems which are Y2K compliant.

Documentation Criteria: is as specified in the RFFO approved Project Execution Plan and Test and Evaluation Master Plan. Documentation created prior to the latest revision of the plans are "grandfathered" except that substantive material omissions or deficiencies, as identified in the IV&V or QA reviews, will be corrected using the most cost efficient approach identifiable.

Mission Critical: Any system should be considered mission-essential if that system's failure comes to the attention of the Secretary or Departmental senior programmatic official because a mission of the Department is not being accomplished.

RFETS Critical: Any system should be considered RFETS Mission Critical if that system's failure adversely impacts the Site Closure Mission, health, safety, security or environmental processes. Not limited to RFETS only, but includes the Public, Workers, etc.

RFETS Non-Critical: All other operational systems at RFETS

COMPLETION DOCUMENTS LIST: *(In addition to the Completion Report, the document(s) that should be submitted/ data that should be available/ actions to be taken by evaluator, to determine actual performance to the requirements stated above.)*

1. A report of findings as required in the sampling plan.
2. Milestone completion documentation
3. Safety and Health OSHA Statistics including all data links and calculations
Radiological violations event codes and status reports
OSR/TSR status reports
Radiological Safety Index including HIS-20 status
Fire Impairment/Deficiency List including the Facility Owners Report
Additional supporting documentation for each indicator will be available from the K-H Safety and Industrial Hygiene Department
5. Site year 2000 Readiness documentation:
Site Year 2000 Readiness Letter: Formal Year 2000 Readiness Letter and documentation of completion of Y2K readiness activities for each Mission Critical, RFETS Critical, and RFETS Non-Critical System listed on the Master Projects List (attached). The documentation of completion shall be the "System Readiness Report." Supporting documents not to be submitted shall include Formal Contingency Plans for each Mission Critical and RFETS Critical System not Terminated or scheduled for termination, to address Data Exchange Partner issues and Critical Supplier issues for each system.
Completion and submission of "Y2K Terminated Systems Report" with supporting documentation for Mission Critical, RFETS Critical, and RFETS Non-Critical systems terminated or scheduled for termination as shown on the Master Projects List (attached).

ASSUMPTIONS/TECHNICAL BOUNDARY CONDITIONS: *For reasonably foreseeable impacts to performance which are not covered under the Contract. If the assumption or condition proves false the remedy is renegotiation unless stated otherwise.*

- These PM objectives apply to systems under the direct control and management of Kaiser-Hill. Systems operated or managed by DOE RFFO, their subcontractors, suppliers or vendors, (other than the KH Team) are not included in the metrics for this performance measure.

SECTION V - EARNINGS SCHEDULE

List percent of PM fee available for completion of each Element, and the schedule by which the fee may be earned. (Schedule identifies point(s) at which fee may be earned – does not define completion.)

1. The contractor will lose \$350,000 for each six month increment of the rating period in which cost charging accuracy fails to meet the requirements stated in Metric 1 of this PM (\$350,000 for the first six months and \$350,000 for the second six months of FY99, and \$350,000 for the first six months and \$250,000 for the last three months of FY00 rating period. Any resulting reduction of fee will be offset against earned fee when the earned fee is approved by RFFO. Fee lost due to this clause will not be recoverable.
2. The contractor will lose \$250,000 of fee each quarter if the contractor fails to complete 90% of the Project baseline Description milestones due in that quarter. This will begin in the second quarter of FY99 and run through the third quarter of FY2000 (six (6) quarters).
3. Maintain the FY99 baseline safety performance level
 - An index score will be calculated for each of the 3 months in the quarter and the three index scores will be averaged. If the quarterly average index score is ≤ 50 , there is no impact. If the quarterly average index score is 51 – 100 the contractor will lose \$100,000, if the quarterly average index score is 101-150 the contractor will lose \$250,000, and if the quarterly average index score > 150 the contractor will lose \$400,000.
4. Assure compliance with specified contractual requirements
Up to \$100,000 may be forfeited for each final notice of noncompliance issued related to this Performance Measure. A final notice of noncompliance is a significant deviation from a contractual requirement, or a number of related deviations amounting to significant deviation in contractual requirements as determined by the RFFO Manager. Such deviations are limited to areas of Safety, Environmental Compliance, Safeguards and Security and Transportation. Prior to a final notice of noncompliance the RFFO Manager, shall issue a preliminary notice of noncompliance which shall specify the DOE's concerns and provide Kaiser-Hill up to 30 days (depending on the circumstances) to cure the noncompliance [s]. DOE Shall issue a final notice of noncompliance only if the deviations noted in the preliminary notice of noncompliance remain unresolved after the cure period. DOE RFFO may elect to invoke fee forfeiture under either the Comprehensive Performance Measure, Notice of Non-Compliance, or Contract Clause B.6 (e), but not both for the same event or set of circumstances.

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5. Year 2000 Readiness

Up to \$500,000 fee may be forfeited if Year 2000 Renovation activities are not completed by January 31, 1999, for any Mission Critical System listed in the Master Projects List (attached).

Up to \$500,000 fee may be forfeited if Year 2000 Validation activities are not completed by February 15, 1999, for any Mission Critical System listed in the Master Projects List (attached).

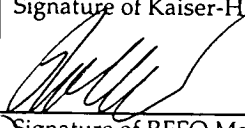

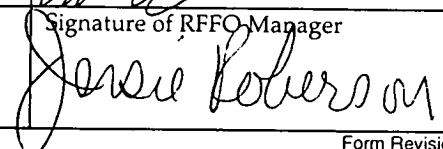
Up to \$500,000 fee may be forfeited if Year 2000 Implementation activities are not completed by March 31, 1999, for any Mission Critical System listed in Section IV Performance Requirements, element #5 of this Rating Plan, or Year 2000 Readiness activities completed and documented to RFFO for RFETS Critical and RFETS Non-Critical Systems as shown in the Master Projects List (attached), by September 30, 1999.

Up to \$550,000 fee earned under SuperStretch Performance Measure 99/00-SS15A may be forfeited if critical closure activities involving nuclear material or waste processing, packaging, transportation or facility D&D:

- are interrupted for more than 72 consecutive hours as a direct result of unplanned Safety or Security systems failure to properly handle Year 2000 dates; or
- if, after implementing Contingency Plans, Kaiser-Hill is unable to resume these critical closure activities within 72 consecutive hours.

This penalty may be invoked for incidents described above occurring between September 8, 1999, and March 10, 2000, which includes the leap year transition period.

SECTION VI - SIGNATURES

Responsible K-H Mgr: J. C. Fulton Initial	Kaiser-Hill President Robert Card	Signature of Kaiser-Hill President 	Date Signed 2/3/99
Responsible RFFO Mgr:  Initial	RFFO Manager Jessie Roberson	Signature of RFFO Manager 	Date Signed 1/14/99

RFFOP 5700.5, Attachment A

Form Revision Date: 7/7/98 by RFFO PPI
Rating Plan Revised 1/14/99 10:52 AM
SME Hartman

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BASELINE CALCULATION

INDICATOR	Baseline Level 0	Mid Point	Level 1	Mid Point	Level 2	Monthly Value	Perf Level	Wt Factor	Indicator Score
	Jul 95 – Jul 98 Mean		2σ		3σ				
Total Recordable Case Rate	4.37	5.86	7.35	8.10	8.84			15	
Lost Workday Case Rate	2.37	3.57	4.78	5.38	5.99			15	
Lost Workday Rate	65.4	84.6	103.8	113.4	123			15	
Radiological Safety Index	26.71*	36.94	47.17	52.28	57.40			15	
Site ConOps Index	3.72	6.20	8.68	9.92	11.16			15	
OSR/TSR Violations	4.29**	7.48	10.67	12.26	13.86			15	
Fire Impairments > 30 Days	10	15	20	25	30			10	
Emergency Preparedness	TBD FY00							0	
INDEX SCORE	0	50	100	150	200				

* Mean is evaluated for Jan 97 through July 98

** Mean is evaluated for Jan 96 through July 98

ATTACHMENT A
FY99 Comprehensive Performance Measures

RFFO	PBD 01				
#	WBS Element	Milestone Description	Due Date	Responsible Organization	SME
1-2	1.1.03.06.04.04	Conduct Aerial Application, Weed Control	9/30/99	EC	K Brakken
1-3**	1.1.03.06.01.01	Submit 2nd quarter Discharge Monitoring Report	3/23/99	EC	K Brakken
1-4**	1.1.03.06.01.01	Submit 3rd quarter Discharge Monitoring Report	6/23/99	EC	K Brakken
1-5**	1.1.03.06.01.01	Submit 4th quarter Discharge Monitoring Report	9/23/99	EC	K Brakken
	PBD 02				
#	WBS Element	Milestone Description	Due Date	Responsible Organization	SME
2-1	1.1.04.03.02.01	TRU/TRM Tent Storage	4/30/99	EC	D. Maxwell
2-2	1.1.04.03.02.02	Building 440 Storage Upgrades	5/6/99	EC	D. Maxwell
2-3**	1.1.04.04.04.03	Complete the B771 and B883 Facility Groups in accordance with the Waste Chemical Consent Order	6/30/99	EC	S. MacLeod
2-4	1.1.04.03.02.02	New TRU Waste Storage Facility PSAR	9/10/99	AME	S. Olinger
2-5	1.1.04.02.01.01	Repackage 350m ³ of Backlog/Legacy Waste	9/30/99	EC	L L O'Mary
2-6	1.1.04.04.03.01	Achieve affirmative procurement goals	9/30/99	EC	S. MacLeod
2-7**	1.1.04.04.04.03	Complete remaining seven facility groups in accordance with the Waste Chemical Consent Order	9/30/99	EC	S. MacLeod
2-8	1.1.04.04.04.03	Properly manage and disposition 250 gas cylinders	9/30/99	EC	S. MacLeod
2-9**	1.1.04.04.04.03	Package and properly disposition 5,000 lifecycle waste chemicals	9/30/99	EC	S. MacLeod
2-10	1.1.05.08.01	Building 440 Repackaging Facility FSAR Implemented within 120 days of DOE approval	9/30/99	AME	S. Olinger
2-11	1.1.04.02.01.01	Placement of Wooden crates into covered storage	8/30/99		L. O'Mary
	PBD 04				
#	WBS Element	Milestone Description	Due Date	Responsible Organization	SME
4-1**	1.1.04.07.01.02/03	Complete nitrogen system failure prevention modification in Building 371 (B371 Upgrades Phase II)	2/24/99	MSD	K. Keenan
4-2**	1.1.04.07.01.02/03	Complete redundant Zone 3 HVAC Controllers projects in Building 371 (B371 Upgrades Phase II)	2/24/99	MSD	K. Keenan
4-3**	1.1.04.07.01.02/03	Complete all fire barrier upgrades in Building 371 (B371 Upgrades Phase II)	2/24/99	MSD	K. Keenan
4-4**	1.1.04.07.01.02/03	Complete design of validated Interim Storage Upgrades in Building 371 (B371 Upgrades Phase III)	9/30/99	MSD	K. Keenan
	PBD 06				
#	WBS Element	Milestone Description	Due Date	Responsible Organization	SME
6-1	1.1.04.07.02.02	Remove category I and II Special Nuclear Materials (SNM) and deactivate vaults in Building 776/777.	9/30/99	MSD	D. Hicks
6-2	1.1.04.07.02.02	Transfer plutonium metals and oxides from building 707 to Building 371	9/30/99	MSD	D. Hicks
	PBD 08				
#	WBS Element	Milestone Description	Due Date	Responsible Organization	SME
8-1*	1.1.04.08.01.05	Complete Post Acceptance Testing PuSPS	1/25/99	MSD	K. Keenan
8-2*	1.1.04.08.01.05	DP3 PuSPS Packaging System Design Complete	3/1/99	MSD	K. Keenan
8-3*	1.1.04.08.01.05	DP4 - PuSPS Stabilization System Design Complete	5/18/99	MSD	K. Keenan
	PBD 09				
#	WBS Element	Milestone Description	Due Date	Responsible Organization	SME
9-1*	1.1.04.09.04.02	Start Fluoride Repackaging Operations	9/30/99	MSD	G. Nishimoto
9-2	1.1.04.09.04.05	WIPP Initial Residue Certification	6/30/99	MSD	G. Nishimoto
9-3	1.1.04.09.04.05	WIPP Initial Residue Certification - Other Residues	7/31/99	MSD	G. Nishimoto

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FY99 Comprehensive Performance Measures

PBD 15					
	WBS Element	Milestone Description	Due Date		
15-1	1.1.06.19.04.03	Building 886 Decommissioning	9/30/99	MSD	D. Nickless
PBD 16					
	WBS Element	Milestone Description	Due Date		
16-1	1.1.06.07.01.01	Change First Stage HEPA Filters Building 371	4/1/99	AME	M. Haas
PBD 17					
	WBS Element	Milestone Description	Due Date		
17-1	1.1.06.01.05	B707 BIO Implementation	8/2/99	MSD	G. Nishimoto
17-2	1.1.06.02.01.01	Change First Stage HEPA Filters Building 707	9/1/99	AME	M. Haas
PBD 18					
	WBS Element	Milestone Description	Due Date		
18-1	1.1.06.10.02.08	Downgrade security access requirements from Q to L in B771 MAA	1/1/99	MSD	J. Springer
18-2	1.1.06.10.01.05	Implement B771 portion of the B771/774 BFO Rev. 2	1/31/99	MSD	J. Springer
18-3	1.1.06.10.04.06	Implement B774 BFO Rev. 3 (Replaced description sheet)	11/24/99	MSD	J. Springer
18-4	1.1.06.10.02.08	Disposition FU-2B filter Plenum in B771 (Replaced description sheet)	6/30/99	MSD	J. Springer
18-5	1.1.06.10.02.08	Remove glovebox exhaust and processing filters from B771 (replaced description sheet)	6/30/99	MSD	J. Springer
18-6	1.1.06.10.04.06	Implement B771/774 BFO Rev. 3 (replaced description sheet)	11/24/99	MSD	J. Springer
PBD 19					
	WBS Element	Milestone Description	Due Date		
19-1	1.1.06.12.01.05	Implement Building 776/777 Basis for Interim Operation	7/9/99	MSD	D. Newell
19-2	1.1.06.12.03	Disposition of Actuators in B777	9/30/99	MSD	D. Newell
PBD 21					
	WBS Element	Milestone Description	Due Date		
21-1	1.1.06.02.03.01	Implement the B991 FSAR within 120 days after DOE, RFFO approval		EC	K. Muenchow
21-2	1.1.06.02.03.01	Complete ARCIE Relocation Project	7/31/99	EC	K. Muenchow
PBD 23					
	WBS Element	Milestone Description	Due Date		
23-1	1.1.07.02.11	Implement a Preventive Maintenance Program for Security Critical System Elements	1/1/99	S&S	A. Tardiff
23-2	1.1.07.02.11	Complete Annual Critical System Element Effectiveness Tests	1/31/99	S&S	A. Tardiff
23-3	1.1.07.02.06	Terminate or extend B060 Lease, execute follow-on lease, and establish the In/Out Processing Center	4/30/99	GO	S. Schiesswohl
23-4	1.1.07.02.06.07	K-H Real Property Self Assessment	6/30/99	GO	S. Schiesswohl
23-6	1.1.07.02.06.01	Complete transfer of SREP property	8/31/99	GO	J. Hale
23-7	1.1.07.02.06.01	Precious Metals Disposition	8/30/99	GO	J. Brothers
23-8	1.1.07.02.06.09	Complete Sensitive Annual Inventory Report	8/30/99	GO	J. Brothers
23-9	1.1.07.01	Energy Management - consistent with Site Closure Plan	2/28/99	GO	J. Stansberry
23-10	1.1.07.02.06.09	Complete Pilot Program 1st Quarterly Report	1/31/99	GO	D. Elliott
23-11	1.1.07.02.07	Site SAR Implemented	6/30/99	AME	M. Regan
23-12	1.1.07.02.06.01	Complete Pilot Program 2nd Quarterly Report	4/30/99	GO	D. Elliott
23-13	1.1.07.02.06.01	Complete Pilot Program 3rd Quarterly Report	7/31/99	GO	D. Elliott
23-14	1.1.07.01	Energy Management - consistent with Site Closure Plan	9/30/99	GO	J. Stansberry
23-15	1.1.07.01	Energy Management - Conservation Opportunities	6/30/99	GO	J. Stansberry
23-16	1.1.07.01	Energy Management - Electric Meters	4/30/99	GO	J. Stansberry
23-17	1.1.07.01	Energy Management - no cost energy management actions	8/31/99	GO	J. Stansberry

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FY99 Comprehensive Performance Measures

PBD 24					
	WBS Element	Milestone Description	Due Date		
24-1	1.1.07.02.01.02.01	ROCKMAS Encryption	9/30/99	S&S	Gladu/Grace
24-2	1.1.07.02.01.03.01	Accountability Measurement Requirement	4/15/99	S&S	S. Cross
24-3	1.1.07.02.01.01.03	Submit validatable 1999 SSSP annual update	8/5/99	S&S	Garrett
24-4	1.1.07.02.01.03.01	Complete Annual Force-on-Force Exercise	9/30/99	S&S	R. Bartlett
24-5	1.1.07.02.01.03.01	Accountability Measurement Compliance	9/30/99	S&S	S. Cross
PBD 25					
	WBS Element	Milestone Description	Due Date		
25-1	1.1.07.02.14.02.23	BCC Replacement Fully Operational	2/15/99	S&S	A. Tardiff
25-2	1.1.07.02.16.02.04	Central Alarm Station (CAS) Operational Switch to B765	2/15/99	S&S	A. Tardiff
25-3	1.1.07.02.16.01.03	Installed LS/DW System in B371 Full Operational	9/30/99	S&S	A. Tardiff
25-4	1.1.07.02.16.02.04	Installed Self-Test Sensors in Vaults Fully Operational	9/30/99	S&S	A. Tardiff
PBD 30					
	WBS Element	Milestone Description	Due Date		
30-1	1.1.08.04.07.04	Radioactive Source Disposition 2nd shipment	9/30/99	AME	M. Haas
30-2	1.1.08.03.06.01	Develop a methodology and process to address beryllium contaminated records.	1/8/99	GO	G. Dan
30-3	1.1.08.03.07	Develop and begin implementation of a process by which records will be dispositioned in closure buildings	1/8/99	GO	G. Dan
30-4**	1.1.08.04.01.09	Submit EPCRA Tier II Report	2/15/99	EC	S. MacLeod
30-5	1.1.08.03.07	Records Requirements matrix and closure project records checklist	3/31/99	GO	G. Dan
30-6	1.1.08.03.07	Develop and begin implementation of electronic records archival plan	4/1/99	GO	G. Dan
30-7	1.1.08.03.07	Begin inclusion of closure document requirements in project planning documents and contracts	4/30/99	GO	G. Dan
30-8	1.1.08.03.09.01	Annual Update of the RDL	6/1/99	AME	M. Regan
30-9**	1.1.08.04.01.09	Submit EPCRA Form R. Report	6/15/99	EC	S. MacLeod
30-10**	1.1.08.04.01.01/03	Air Quality Compliance - Annual Flow Profile Analysis	7/21/99	AME	R. McCallister
30-11**	1.1.08.04.01.01/03	Air Quality Compliance - RAD NESHAP Annual Report	6/21/99	AME	R. McCallister
30-12**	1.1.08.04.01.01/03	Air Quality Compliance - Fuel Oil Compliance Report	4/1/99	AME	R. McCallister
30-13**	1.1.08.04.01.01	Air Quality Compliance - Interim Status Compliance Report	9/1/99	AME	R. McCallister
30-14**	1.1.08.04.01.01	Air Quality Compliance - CFC Equipment Registration	6/25/99	AME	R. McCallister
PBD 34					
	WBS Element	Milestone Description	Due Date		
34-1	1.1.08.02.01.05	Compensation System	6/30/99	FCFO	M. Tinney
34-2	1.1.08.02.01.05	Allocation of Indirect costs to unallowables	9/30/99	FCFO	M. Tinney
34-3	1.1.08.02.01.05	General Accounting system	9/30/99	FCFO	M. Tinney
34-4	N/A	FY99 Uncosted Balance	9/30/99	FCFO	M. Tinney
34-5	N/A	Small Business/Small Disadvantaged Business Subcontracting	9/30/99	GO	M. Bell
		*If KH misses these milestones but later completes the related performance measures (99/00-SS04A for PBD08 milestones and 99/00-02R for PBD09 milestones), the missed milestones that relate to the Performance Measures listed above will be considered complete.			
		**These milestones are required by regulatory agreement and are due on the date shown. They will be considered to be missed for the purposes of this rating plan if they are completed after the stipulated due date.			

FY 2000 Comprehensive Performance Measure Milestones

Milestone #	Milestone	Date	RFFO SME	KH SME
	Energy Conservation-signs to shutoff lights & equip. in at least 20 active buildings	8/31/00	Joe Legare	
	Evaluate lighting panels in trailer facilities & label switches that can be turned off	3/31/00	Joe Legare	
	Publish 6 Energy Management articles in Endvision	9/30/00	Joe Legare	
	Conduct inhouse energy conservation assessment and complete corrective action plans	7/31/00	Joe Legare	
	Complete Annual Site Exercise	6/30/00	Shirley Olinger	
	1st quarter PEMs, FIMS FA reconciliation for Real Property	1/28/00	Steve Schiesswohl	
	2nd quarter PEMs, FIMS fA reconciliation for Real Property	4/28/00	Steve Schiesswohl	
	3rd quarter PEMs, FIMS FA reconciliation for Real Property	7/28/00	Steve Schiesswohl	
	1st quarter space utilization/management plan status	1/28/00	Steve Schiesswohl	
	2nd quarter space utilization/management plan status	4/28/00	Steve Schiesswohl	
	3rd Quarter space utilization/management plan status	7/28/00	Steve Schiesswohl	
	Complete annual fire drill in all occupied facilities	9/28/00	Shirley Olinger	
	Complete annual security program team self assessment	4/1/00	Jim Steward	
	Submit Annual Traffic Management Statistical Report	6/30/99		
	Complete Annual Force on Force Exercise	12/31/99	Jim Steward	
	Complete Annual Critical System Element Effectiveness Test	9/30/00	Jim Steward	
	Complete Annual Security Refresher Briefing	12/31/99	Jim Steward	
	Complete Annual Weapons Inventory	8/30/00	Jim Steward	
	No greater than 15% unclosed balances	9/30/00	Mary Ann Tinney	G. Crockett
	Implementation of PMRS	12/31/99	Mary Ann Tinney	G. Crockett
	Complete removal of 80% of inventory of radioactive sources	9/29/00	Matt McCormick	
	Complete removal of 80% of inventory loose hazardous material	9/29/00	Matt McCormick	
	Implement B771/774 BFO revision 3	3/31/00	Matt McCormick	
	Install a second inner tent demolition chamber	3/31/00	Matt McCormick	
	Issue compliant packaging & disposition of 500 drums of legacy waste	9/30/00	Joe Legare	
	Receive beneficial occupancy for completing B906 mods to store TRU/TRM waste	6/30/00	Joe Legare	
	Issue the 903 Pad decision document to the state for review and approval	9/30/00	Joe Legare	
	Draft Plutonium Migration Report for RFFO and public comment per RFCA	8/1/00	Joe Legare	
	Draft Demolition RSOP for RFFO and public comment per RFCA	8/1/00		
	Draft Dismantelment RSOP for RFFO and public comment per RFCA	8/1/00		
	Draft Revision 3 of the FDCM for budget call use	4/3/00		
	Issue readiness determination list for FY00	6/1/00	Shirley Olinger	
	Issue Site SAR annual update for FY00	12/31/99	Shirley Olinger	

12/27/99

FY 2000 Comprehensive Performance Measure Milestones

Milestone #	Milestone	Date	RFFO SME	KH SME
	Have LIMS operational and producing all required EDDs	12/30/99		
	Water Standard	4/13/00	Joe Legare	
	Complete Weed Management	9/28/00	Joe Legare	
	Complete Annual Flow Profile Analysis	7/20/00	Joe Legare	
	Issue Radionuclide Air Emmissions Annual Report	6/20/00	Joe Legare	
	Complete Annual Groundwater Monitoring & Regulatory Report	9/28/00	Joe Legare	
	Design for Contamination Modifications Complete	2/17/00		M. Hill
	PuSPS System Testing in B371 Complete - Stab.	3/27/00	Matt McCormick	M. Hill
	Readiness Demonstration Complete for stabilization Sys.	5/11/00	Matt McCormick	M. Hill
	Increase calorimetry capacity to support accelerated 2006 Closure Plan	11/30/99	Shirley Olinger	M. Hill
	Implement AB Document for B559/790 Cluster	5/8/00	Shirley Olinger	M. Hill
	Installation of Transfer Switch B371/374 Cluster Closure Project	12/31/99	Matt McCormick	M. Hill
	Implement B771 BFO Rev 3	1/31/00	Matt McCormick	
	Complete WIPP Certification of Salt, Ash, Dry and Wet Combustibles	12/30/99	Matt McCormick	
	Implement WIPP WAP		Joe Legare	
	Begin glovebox decommissioning (size reduction) in B776/777		Matt McCormick	
	Develop and implement a project management process for D&D projects	9/1/00	Matt McCormick	
	Issue B371 AC template	12/31/99	Matt McCormick	
	Implement A Waste Management Plan in B771	3/31/00	Matt McCormick	
	Demonstrate hot cutting operatins in B771	4/30/00	Matt McCormick	
	Submit BIO page change for B776/777 mechanical and thermal cutting	10/25/99	Matt McCormick	
	Submit BIO annual update for B776/777	7/10/00	Matt McCormick	
	Complete B776/777 downgrade of security access requiremetns from Q to L	3/31/00	Matt McCormick	
	Initiate full scale operation of B776/777 remotely operated size reduction system	3/31/00	Matt McCormick	
	Complete draining of remaining tanks/ancillary equipment in B776/777 excluding room 146 to RCRA stable condition	7/11/00	Matt McCormick	
	Complete IWCP packages for worksets to be decommissioned in FY01 for 776/777	9/30/00	Matt McCormick	
	Building 371 Cluster RLCR dellivered to DOE	6/14/00	Matt McCormick	
	Building 371 Cluster DOP Approved	9/30/00	Matt McCormick	
	Complete annual update to AB (including revision for decommissioning) for B371	9/30/00	Matt McCormick	
	Final report on behavior of Pu in concrete in soil (PBD 30)	8/1/00	Matt McCormick	
	Start sand, slag anc crucible repackaging in B371	9/30/00	Matt McCormick	
	BIO implementation complete for B707	9/30/00	Matt McCormick	
	DOP completed for B707	9/30/00	Matt McCormick	
	All RFCA Milestone deliverables met on time	Quarterly	Joe Legare	


 12/27/99

FY 2000 Comprehensive Performance Measure Milestones

Milestone #	Milestone	Date	RFFO SME	KH SME
	All monthly and quarterly reports required by the NPDES permit are submitted to RFFO on time and are of a quality sufficient to meet the terms of the permit.	Quarterly	Joe Legare	
	The IMC passes an audit of the WEMS data base with fewer than 5% discrepancy between the data base and actual field conditions.	Quarterly	Joe Legare	

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Measure No.

SECTION I - ACCOUNTING INFORMATION

Initial Budgeted Cost of Work Scheduled (BCWS) under this PM:		Maximum Available Incentive Fee Associated with this Measure: \$5,500,000
PBS No. 8	WBS Element No(s). 1.1.04.09.06	Fee Billings should reflect B&R Code No.

SECTION II - CLOSURE PROJECT WEIGHTING

Closure Project Impact Rating (4=High, 2=Medium, 1=Low)			
Critical Path: 4	Cost: 2	Technical Difficulty: 4	Safety/Risk: 4
This Performance Measure supports site closure in 2010.			
Rocky Flats Closure Project Management Plan commitment 1.1.g is supported by this Performance Measure.			

SECTION III - PERFORMANCE MEASURE

Plutonium Packaging System (Superstretch A)

1. Produce up to a combined total of 477 compliant containers of plutonium metals and oxides by September 30, 2000.

SECTION IV - PERFORMANCE REQUIREMENTS

PREVIOUS YEAR'S GATEWAY Describe previous year's gateway (if applicable) that must be completed before fee can be paid under this performance measure. The requirements listed below are the only gateway requirements for this PM.

None

DEFINE COMPLETION Specify Performance Elements and describe indicators of success (quality/progress). Include baseline documents/data against which completion documentation should be compared.

1. Produce up to a combined total of 477 compliant containers of Pu Metals & Oxides by September 30, 2000.
 - A container is considered complete when it meets the DOE-STD-3013 standard or approved alternative. The weld of the outer container must be American Society of Mechanical Engineers Boiler and Pressure Vessel Safety Code, Section IX compliant. The plutonium content of each container can be either plutonium metal or oxide, and will be loaded as close to 4.4 kg (metal) or 5.0 kg (oxide) as is reasonable, given material configurations.

Cost Restrictions:

The following terms and conditions apply to the cost restrictions:

- The cost restriction will be calculated on total CV of all WBS elements identified on this rating plan.
- CV will be calculated at the measurement point(s) using the Budgeted Cost of Work Performed (BCWP) derived by the earned value method approved by the RFFO SCCB (and based on the budgeted cost approved by the RFFO SCCB) and compared to the ACWP from M*PM at the measurement point(s).

$$\%CV = \frac{BCWP \text{ (based on BCWS)} - ACWP}{BCWP \text{ (based on BCWS)}} \times 100$$

- Measurement point(s) for applying the cost restriction calculation will be September 30, 2000, unless the entire PM is completed sooner, then the measurement point will be at the completion date. As the CV is to be cumulative, CV taken at measurement points occurring after September 30, 1999, will be calculated from October 1, 1998, and will include all FY 99 costs to arrive at a cumulative CV for the rating period at the measurement point.
- Fee forfeited at a measurement point under this cost restriction clause is not recoverable should the cumulative negative CV recover to a positive CV later in the rating period.
- If within 90 days of a measurement point it is determined that costs had been incorrectly stated in the cost accounting system at the measurement point, an appropriate retroactive adjustment (either loss or award) will be made.

- The earned value calculation methodology for the activities identified by the WBS elements in this rating plan may not be changed from the beginning earned value method unless the proposed change is approved by the RFFO SCCB.
- BCWS based on the budgeted cost approved by the RFFO SCCB may be changed only in accordance with SCCB procedures.

DEFINITIONS:

BCWS Approved By RFFO SCCB: The Budgeted Cost of Work Scheduled (BCWS) is the beginning FY 99 budgeted cost for this PM as approved by the RFFO SCCB, including any BCPs approved during the year. Cumulative FY 99/00 budgeted cost for use in this PM is also defined as FY 99 ending RFFO SCCB approved budgeted cost plus FY 00 budgeted cost.

$$\text{Cost Variance \% (CV)} = \frac{\text{BCWP (based on BCWS)} - \text{ACWP}}{\text{BCWP (based on BCWS)}} \times 100$$

BCWP: The Budgeted Cost of Work Performed (BCWP) is the earned value at the measurement point. The BCWP used for cost restrictions will be based on the SCCB approved budgeted cost, which is the beginning FY 99 budgeted cost for this PM including any BCPs approved during the year. Cumulative FY 99/00 BCWP for use in this PM is also defined as FY 99 ending BCWP, as based on the RFFO SCCB approved budgeted cost plus FY 00 BCWP as based on the budgeted cost.

COMPLETION DOCUMENTS LIST: *(In addition to the Completion Report, the document(s) that should be submitted/ data that should be available/ actions to be taken by evaluator, to determine actual performance to the requirements stated above.*

A list of compliant oxide and metal DOE-STD-3013 containers by number. The list can be verified by review of the detailed production information maintained in the classified database.

BCWS Reconciliation Schedule for Cost Variance Calculation - The Contractor must submit a BCWS reconciliation schedule with the completion documents. The schedule must show the beginning year budgeted cost approved by the SCCB and all modifications to the WBS baseline. This includes all Type I and Type II BCPs and ACPs. The schedule should reflect the BCP/ACP number, the date processed, the amount of the budget change, and the cumulative impact of the change. Cost variance will be calculated using the RFFO SCCB approved budgeted cost. This schedule shall be submitted at the end of the second, third and fourth quarters of FY 2000.

ASSUMPTIONS/TECHNICAL BOUNDARY CONDITIONS: For reasonably foreseeable impacts to performance which are not covered under the Contract. If the assumption or condition proves false the remedy is renegotiation unless stated otherwise.

- The Government-Furnished Property (Packaging System), as delivered to Kaiser-Hill will be capable of supporting a throughput of, on average, not less than one compliant container of either metal or oxide every two (2) hours without any additional modifications or rework. The packaging machine will operate at an availability of not less than 72%.
- Plutonium metal that is currently considered classified by virtue of chemical characteristics can be packaged in compliant containers.
- Metals & Oxides can be packaged in compliant containers except for classified shapes.
- The Government-Furnished Property (packaging system) as delivered to Kaiser-Hill is year 2000 compliant.
- The mitigation and recovery from potential inner can contamination incidence will not adversely affect the production throughput.
- DOE-STD-3013 or successor will relieve or eliminate the requirement for the inner container contamination level to be less than the values established in 10 CFR 835 Appendix D.

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Measure No.

SECTION V - EARNINGS SCHEDULE

List percent of PM fee available for completion of each Element, and the schedule by which the fee may be earned. (Schedule identifies point(s) at which fee may be earned - does not define completion.)


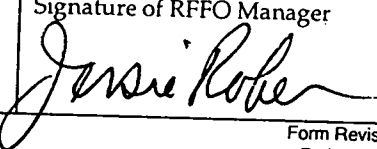
100% of PM fee for producing up to a combined total of 477 compliant containers of Pu metals and oxides by September 30, 2000.

- Up to \$3,190,000 at a rate of \$9,460 per each compliant container of Plutonium metal up to 337 containers.
- \$16,500 per each compliant container of Plutonium oxide up to a maximum fee of \$5,500,000 for the combined metal and oxide container total.
- No fee will be paid in this Performance Measure for more than 477 containers of plutonium metal or oxide.
- Fee will be paid in each quarter for the compliant containers produced in that quarter.

The following cost restrictions apply to this PM:

- Fee earned for this performance measure shall be reduced at the measurement point(s) by:
1% for every negative 1% cumulative Cost Variance (CV) $> -14\% \leq -19\%$
3% for every negative 1% cumulative CV $> -19\%$ but $\leq -25\%$,
5% for every negative 1% cumulative CV $> -25\%$
- Total fee reduced under this cost restriction clause shall not exceed 75% of fee earned for this PM.

SECTION VI - SIGNATURES

Responsible K-H Mgr: J.C. Fulton Initial	Kaiser-Hill President Robert Card	Signature of Kaiser-Hill President 	Date Signed 12/22/99
Responsible RFFO Mgr: H. Dalton Initial	RFFO Manager Jessie Roberson	Signature of RFFO Manager 	Date Signed 11/24/99

RFFOP 5700.5, Attachment A

Form Revision Date: 7/7/98 by RFFO PPI
Rating Plan Revised 11/15/99 2:42 PM

RATING PLAN

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Measure No.

SECTION I - ACCOUNTING INFORMATION

Initial Budgeted Cost of Work Scheduled (BCWS) under this PM:		Maximum Available Incentive Fee Associated with this Measure: \$1,500,000
PBS No. 8	WBS Element No(s). 1.1.04.09.06	Fee Billings should reflect B&R Code No.

SECTION II - CLOSURE PROJECT WEIGHTING

Closure Project Impact Rating (4=High, 2=Medium, 1=Low)							
Critical Path:	4	Cost:	2	Technical Difficulty:	4	Safety/Risk:	4
This Performance Measure supports site closure in 2006.							
Rocky Flats Closure Project Management Plan commitment 1.1.g is supported by this Performance Measure.							

SECTION III - PERFORMANCE MEASURE

Plutonium Packaging System (Superstretch B)

1. Produce up to a combined total of 500 additional compliant containers of plutonium metals and oxides by September 30, 2000.

SECTION IV - PERFORMANCE REQUIREMENTS

SUPERSTRETCH GATEWAY *Describe previous year's gateway (if applicable) that must be completed before fee can be paid under this performance measure. The requirements listed below are the only gateway requirements for this PM.*

1. Produce a minimum of 140 compliant containers of Plutonium Oxides, and complete all of Performance Measure 99/00-SS04A.

Reference Performance Measure 99/00-SS04A Plutonium Packaging System.

DEFINE COMPLETION *Specify Performance Elements and describe indicators of success (quality/progress). Include baseline documents/data against which completion documentation should be compared.*

1. Produce up to a combined total of 500 additional compliant containers of Pu Metals & Oxides by September 30, 2000.
 - A container is considered complete when it meets the DOE-STD-3013 standard or approved alternative. The weld of the outer container must be American Society of Mechanical Engineers Boiler and Pressure Vessel Safety Code, Section IX compliant. The plutonium content of each container can be either plutonium metal or oxide, and will be loaded as close to 4.4 kg (metal) or 5.0 kg (oxide) as is reasonable, given material configurations.

DEFINITIONS:

None

COMPLETION DOCUMENTS LIST: *(In addition to the Completion Report, the document(s) that should be submitted/ data that should be available/ actions to be taken by evaluator, to determine actual performance to the requirements stated above.*

A list of compliant oxide and metal DOE-STD-3013 containers by number. The list can be verified by review of the detailed production information maintained in the classified database.

RATING PLAN

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Measure No.

ASSUMPTIONS/TECHNICAL BOUNDARY CONDITIONS: For reasonably foreseeable impacts to performance which are not covered under the Contract. If the assumption or condition proves false the remedy is renegotiation unless stated otherwise.

- The Government-Furnished Property (Packaging System), as delivered to Kaiser-Hill will be capable of supporting a throughput of, on average, not less than one compliant container of either metal or oxide every two (2) hours without any additional modifications or rework. The packaging machine will operate at an availability of not less than 72%.
- Plutonium metal that is currently considered classified by virtue of chemical characteristics can be packaged in compliant containers.
- Metals & Oxides can be packaged in compliant containers except for classified shapes.
- The mitigation and recovery from potential inner container contamination incidence will not adversely affect the production throughput.
- DOE-STD-3013 or successor will relieve or eliminate the requirement for the inner container contamination level to be less than the values established in 10 CFR 835 Appendix D.

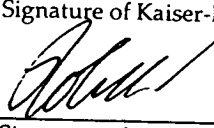
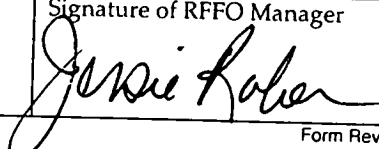
SECTION V - EARNINGS SCHEDULE

List percent of PM fee available for completion of each Element, and the schedule by which the fee may be earned. (Schedule identifies point(s) at which fee may be earned - does not define completion.)

100% of PM fee for producing up to a combined total of 500 additional compliant containers of Pu metals and oxides by September 30, 2000.

- \$2,000 per each compliant container of Plutonium metal up to 500 containers
- \$4,000 per each compliant container of Plutonium oxide up to 375 containers.
- The maximum fee earned under this performance measure for the combined total of plutonium metal and oxide cannot exceed \$1,500,000 regardless of the number of each produced.
- Fee will be paid in each quarter for the compliant containers produced in that quarter.

SECTION VI - SIGNATURES

Responsible K-H Mgr. J.C. Fulton <small>Initial</small>	Kaiser-Hill President Robert Card	Signature of Kaiser-Hill President 	Date Signed 12/22/97
Responsible RFFO Mgr. H. Dalton <small>Initial</small>	RFFO Manager Jessie Roberson	Signature of RFFO Manager 	Date Signed 11/24/99

RFFOP 5700.5, Attachment A

Form Revision Date: 7/7/98 by RFFO RPI
Rating Plan Revised 11/15/99 2:43 PM

ENCLOSURE #2

SECTION J, ATTACHMENT I, PERFORMANCE BREAKDOWN STRUCTURE MATRIX, FOR FY99/00

(Contains 9 pages, numbered AI – 1 through AI - 9)

Attachment I - Performance Breakdown Structure Matrix

RFETS Performance Measures for FY 1999 and FY2000

Functional Area	Title	Performance Measures
SNM Liquids	99/00-01.1R B371 Closure	<p>Maximum Fee This Measure: <u>\$1,850,000</u></p> <ol style="list-style-type: none"> 1. Drain actinide liquids from B371 Areas and process liquids through the Caustic Waste Treatment System (CWTS) by June 30, 1999. 2. Process all liquids from B771 tap and drain through CWTS or bottlebox by September 30, 1999. 3. Complete stabilization of Ion Exchange resins by March 31, 1999. <p style="text-align: right;">SNM Liquids Gateway</p>
SNM Residues	99/00-02R SNM Residues	<p>Maximum Fee This Measure: <u>\$4,000,000</u></p> <ol style="list-style-type: none"> 1. Make disposition ready 4200 kg of Residue Salts by September 30, 1999. 2. Make disposition ready 7950 kg of Ash by September 30, 1999. 3. Make disposition ready 4800 kg of combustibles by September 30, 1999. 4. Make disposition ready 8700 kg of Inorganics by September 30, 1999 <p style="text-align: right;">SNM Residue Gateway</p>
SNM Packaging	99/00-04R Plutonium Packaging System	<p>Maximum Fee This Measure: <u>\$500,000</u></p> <ol style="list-style-type: none"> 1. Install and take beneficial occupancy of the Plutonium Packaging System by September 15, 1999.

Functional Area	Title	Performance Measures
Facility Deactivation	99/00-06R B771 Deactivation	Maximum Fee This Measure: <u>\$1,737,750</u> 1. Drain 12 and remove 12 Building 771 process piping systems by September 30, 1999. 2. Complete 4 D&D work Sets by September 30, 1999. SNM Liquids and Facility Deactivation Gateway
Facility Demolition	99/00-07.1R 779 Cluster Closure	Maximum Fee This Measure: <u>\$1,750,000</u> 1. Remove and package as waste the remaining gloveboxes (estimated 43) by June 30, 1999. 2. Demolish B729 and remove building rubble waste by September 30, 1999. Facility Demolition Gateway
Facility Demolition	99/00-07.3R NE Quadrant Decommissioning and Demolition	Maximum Fee This Measure: <u>\$250,000</u> 1. Demolish B308A and all ancillary treatment equipment, and remove all excess equipment and debris in and around the solar pond area by September 30, 1999. 2. Dismantle the 207A Clarifier (tank 138) and surrounding plywood structure by June 30, 1999. 3. Demolish Buildings B788, B788A, and T788A by September 30, 1999.
Facility Demolition	99/00-07.5R B776/777 Deactivation	Maximum Fee This Measure: <u>\$1,000,000</u> Remove hazardous oils from B776/777 and complete deactivation activities by September 30, 1999.

Functional Area	Title	Performance Measures
Environmental Remediation	99/00-08R Groundwater Plume Remediation	<p>Maximum Fee This Measure: <u>\$700,000</u></p> <p>Complete installation and operation of the remedial action as described in the Decision documents for the:</p> <ol style="list-style-type: none"> 1. Solar Pond plume by September 30, 1999. 2. Pad 903/Ryans Pit plume by September 30, 1999. 3. East Trenches plume by September 30, 1999. 4. Completion and submittal of PU&D Yard NFA and complete gamma spectroscopy sampling at 903 Pad by March 31, 1999. <p>Environmental Remediation Gateway</p>
SNM Shipment	99/00-10R SNM Shipment	<p>Maximum Fee This Measure: <u>\$1,232,165</u></p> <ol style="list-style-type: none"> 1. Complete shipping non-plutonium contaminated enriched uranium to Y-12 by September 30, 1999. 2. Ship 100kg of Sand Slag & Crucible (SS&C) by September 30, 1999 3. Ship 50% of Scrub Alloy by September 30, 1999 <p>SNM Shipments Gateway</p>
LLW/LLMW Shipment	99/00-12.1R Waste Shipment	<p>Maximum Fee This Measure: <u>\$1,430,000</u></p> <ol style="list-style-type: none"> 1. Ship 6274 cubic meters of waste for disposal or recycle by September 30, 1999. <p>Minimum cumulative shipments will be 6274 cubic meters from the following waste types: LLW- Low Level Waste, LLMW – Low Level Mixed Waste, TRU – Transuranic, TRM – Transuranic Mixed and HW – Hazardous Waste.</p> <p>Waste Shipments Gateway</p>

Comprehensive Performance	99/00-14R Comprehensive Performance	Maximum Fee This Measure: <u>NA</u> 1. Maintain accurate and reliable reporting of costs. 2. Complete Project Baseline Description milestones 3. Maintain the FY99 baseline safety performance level 4. Assure compliance with contractual requirements 5. Year 2000 Readiness
Comprehensive Performance	99/00-14.1R Comprehensive Performance	Maximum Fee This Measure: <u>NA</u> 1. Maximize Overtime Utilization
Comprehensive Performance	99/00-14.2R Comprehensive Performance	Maximum Fee This Measure: <u>NA</u> 1. Maximize Overtime Utilization
SNM Liquids	99/00-SS01A B371 Closure (Superstretch A)	Maximum Fee This Measure: <u>\$600,000</u> 1. Process liquids from B771 tap and drain through CWTS or bottlebox by June 30, 2000. SNM Liquids Gateway
SNM Liquids	99/00-SS01.1A B371 Closure (Superstretch A)	Maximum Fee This Measure: <u>\$250,000</u> 1. Remove/disposition holdup from tanks in B371 Rooms 3517 (5 tanks) by June 30, 2000.

SNM Residues	99/00-SS02A SNM Residues (Superstretch A)	Maximum Fee this Measure: <u>\$4,000,000</u> 1. Make disposition ready 7500 kg of Residue Salts by June 30, 2000 2. Make disposition ready 7300 kg of Ash by June 30, 2000. 3. Make disposition ready 5460 kg of Combustibles by June 30, 2000 4. Make disposition ready 8400 kg of Inorganics by June 30, 2000. SNM Residue Gateway
SNM Packaging	99/00-SS04A Plutonium Packaging System (Superstretch A)	Maximum Fee this Measure: <u>\$5,500,000</u> 1. Produce up to a combined total of 477 compliant containers of plutonium metals and oxides by September 30, 2000.
Facility Deactivation	99/00-SS06A B771 Deactivation (Superstretch A)	Maximum Fee this Measure: <u>\$3,250,000</u> 1. Drain 5 and remove 2 building 771 process piping systems by June 30, 2000 2. Close the B771 MAA by December 31, 1999 3. Complete 4 D&D Work Sets by June 30, 2000. SNM Liquids and Facility Deactivation Gateway
Facility Demolition	99/00-SS07.1A 779 Cluster Closure (Superstretch A)	Maximum Fee this Measure: <u>\$3,250,000</u> 1. Demolish the B779 cluster by June 30, 2000 Facility Demolition Gateway
Facility Demolition	99/00-SS07.2A 886 Cluster Decommissioning (Superstretch A)	Maximum Fee this Measure: <u>\$1,500,000</u> Decommission the Building 886 Cluster by June 30, 2000 • Complete removal of all equipment and systems from the Building 886 cluster and complete final radiation survey necessary to proceed with demolition by June 30, 2000.

Facility Demolition	99/00-SS07.6A B707 Closure Acceleration	Maximum Fee this Measure: <u>\$300,000</u> 1. Deactivate Module G by June 30, 2000 2. Removal of in process SNM Holdup in C110 dip tank to inventory clean conditions by June 30, 1999.
SNM Shipments	99/00-SS10A SNM Shipments (Superstretch A)	Maximum Fee this Measure: <u>\$3,122,460</u> 1. Ship 556 containers of Meals and Oxides by June 30, 2000 2. Ship 1500 kg of Sand Slag and Crucible (SS&C) by June 30, 2000 3. Ship 240 kg of Fluoride Residues by June 30, 2000. 4. Complete Scrub Alloy shipments by November 30, 1999. SNM Shipments Gateway
LLW/LLMW Shipments	99/00-SS12.1A Waste Shipments (Superstretch A)	Maximum Fee this Measure: <u>\$1,820,000</u> 1. Ship 8108 cubic meters of waste for disposal or recycle by June 30, 2000. Minimum cumulative shipments will be 8108 meters from the following waste types: LLW – Low Level Waste, LLMW – Low Level Mixed Waste, TRU – Transuranic, TRM – Transuranic Mixed and HW – Hazardous Waste Waste Shipments Gateway
	99/00-SS13A Decrease Radiation Exposure (SuperStretch A)	Maximum Fee this Measure: <u>\$1,000,000</u>

Year 2000 Compliance	99/00-SS15A Year 2000 Readiness (Superstretch)	Maximum Fee this Measure: <u>\$1,545,000</u> 1. A formal letter from Kaiser-Hill President and Chief Financial Officer documenting that Renovation, Validation and Implementation activities associated with Year 2000 readiness have been completed for Mission Essential, RFETS Critical, and RFETS Non-Critical systems and that the Site is Year 2000 Ready, submitted to the Manager, Rocky Flats Field Office.
		\$162,624 of fee unallocated. Regular and SS PMs. PM to be determined.
SNM Liquids	99/00-SS01b B371 Closure (Superstretch b)	Maximum Fee this Measure: <u>\$1,000,000</u> 1. Strip out and reduce hazards of Rooms 1111, 3412, 224 Plenum and 2307 in B371 by June 30, 2000. 2. Disposition all five oversized crates and gloveboxes inside (stripped out from Room 3701) as waste by June 30, 2000.
SNM Residue	99/00-SS02b SNM Residues (Superstretch b)	Maximum Fee this Measure: <u>\$4,556,500</u> 1. Make disposition ready remaining (approximately 500 kg) Residue Salts by June 30, 2000. 2. Make disposition ready remaining (approximately 7900 kg) Ash by June 30, 2000. 3. Make disposition ready remaining (approximately 9940 kg) Combustibles by June 30, 2000. 4. Make disposition ready remaining (approximately 15,982 kg) Inorganics by June 30, 2000. SNM Residue Gateway
SNM Packaging	99/00-SS04b Plutonium Packaging System (Superstretch b)	Maximum Fee this Measure: <u>\$1,500,000</u> 1. Produce a minimum of 140 compliant containers of plutonium metal oxide by September 30, 2000, and complete all of Performance Measure 99/00-SS04A by earning all \$5,500,000 of fee for producing a mixture of plutonium metals and oxides. SNM Packaging Gateway

Facility Deactivation	99/00-SS06b B771 Deactivation (Superstretch b)	Maximum Fee this Measure: <u>\$7,350,000</u> 1. Drain 18 and remove 21 remaining Building 771 piping systems by June 30, 2000. 2. Complete 13 additional D&D Work Sets by June 30, 2000. 3. Close the B771 MAA before December 31, 1999. Facility Deactivation Gateway
Facility Demolition	99/00-SS07.1b 779 Cluster Closure (Superstretch b)	Maximum Fee this Measure: <u>\$3,200,000</u> 1. Demolish the Building 779 and the remaining cluster buildings, with exception of B729 before June 30, 2000. 2. Disposition building rubble in accordance with Demolition Plan or equivalent document before June 30, 2000.
Facility Demolition	99/00-SS07.5b B776/777 Decommissioning (Superstretch b)	Maximum Fee this Measure: <u>\$1,750,000</u> 1. Decommission five (5) facility disposition Work Sets (as described in the latest version of the B776/777 Decommissioning Operations Plan (DOP)) by June 30, 2000. 2. Close the B776 Material Access Area (MAA) by June 30, 2000.
Facility Demolition	99/00-SS07.7b Type I & Type II Building Closure (Superstretch b)	Maximum Fee this Measure: <u>\$1,400,000</u> 1. Demolish up to 50,000 square feet of Type I and/or 50,000 square feet of Type 2 structures (per the Decommissioning Program Plan definition) by June 30, 2000.
Property Disposition	99/00-SS09b Property Disposal (Superstretch b)	Maximum Fee this Measure: <u>\$250,000</u> 1. Disposition 250 cargo containers, including their contents, by June 30, 2000.

SNM Shipment	99/00-SS10b SNM Shipments (Superstretch b)	Maximum Fee this Measure: <u>\$811,920</u> 1. Ship 240 additional Containers of Metals or Oxides by June 30, 2000.
SNM Packaging	99/00-SS04c Plutonium Packaging System (Superstretch c)	Maximum Fee this Measure: <u>\$1,660,000</u> 1. Produce 1320 (50 additional) compliant containers of plutonium metal or oxide by June 30, 2000. 2. Produce 520 compliant containers of Pu metal or oxide by December 31, 1999. SNM Packaging Gateway
Facility Deactivation	99/00-SS06c B771 Deactivation (Superstretch c)	Maximum Fee this Measure: <u>\$2,475,000</u> 1. Complete 9 additional D&D Work Sets by June 30, 2000. Facility Deactivation Gateway
Facility Demolition	99/00-SS07.2c B886 Cluster Closure (Superstretch c)	Maximum Fee this Measure: <u>\$1,105,000</u> 1. Demolish the B886 Cluster on or before June 30, 2000. 2. Disposition building rubble in accordance with the Im/IRA or equivalent document before June 30, 2000.
Facility Demolition	99/00-SS07.5c B776/777 Decommissioning (Superstretch c)	Maximum Fee this Measure: <u>\$1,650,000</u> 1. Complete six (6) D&D Work Sets (as described in the latest version of the B776 Decommissioning Operations Plan by June 30, 2000. Facility Deactivation Gateway
Facility Demolition	99/00-SS07.7c Type I & Type II Building Closure (Superstretch c)	Maximum Fee this Measure: <u>\$1,400,000</u> 1. Demolish up to an additional 50,000 square feet of Type I and/or 50,000 square feet of Type 2 structures (per the Decommissioning Program Plan definition) by June 30, 2000. Facility Deactivation Gateway

Property Disposition	99/00-SS09c Property Disposal (Superstretch c)	Maximum Fee this Measure: <u>\$250,000</u> Disposition 250 cargo containers, including their contents, by June 30, 2000. Property Disposal Gateway
SNM Shipment	99/00-SS10c SNM Shipments (Superstretch c)	Maximum Fee this Measure: <u>\$1,479,580</u> 1. Ship 260 additional Containers of Plutonium Metals or Oxides by June 30, 2000 2. Ship 500 Containers of Plutonium Metals or Oxides before January 1, 2000. SNM Shipment Gateway